



3.07 Payments to Employees in Excess of Entitlements on Resignation or Termination

Distribution:	Elected Members, Executive Team Management
Responsible Officer:	Chief Executive Officer
Date Adopted:	September 2015 – Version 1 – Resolution 092015.SM
Last Review:	March 2024 – Version 4 – Resolution 032024 767 (Formerly 1.01)

Purpose

To establish guidelines for payments to employees in excess of entitlements on resignation or termination.

This policy applies to all employees of the Shire of Goomalling who voluntarily resign, retire or who are made redundant.

Policy

The Shire of Goomalling acknowledges the dedication and contribution by long term employees of the Shire of Goomalling.

It is Council policy that Council will make no additional amount payable to an employee whose employment with Council is finishing in addition to any amount to which the employee is entitled under the contract of employment or award relating to the employee.

Roles and Responsibilities

Chief Executive Officer

- To ensure compliance with this policy.

Legislation

Local Government Act 1995

Resource Documents

Nil

Local Law

Nil

Delegation

Not Applicable